



Introduction

The Directors of Bluemay Limited recognise that all business activities affect the environment. This Environmental Policy has been produced to affirm the Company's commitment to minimise our potential impact on the environment and to demonstrate its intention to address those issues through continual improvement in environmental practices.

Environmental Policy Statement

In its commitment to excellence in manufacturing and to the environment Bluemay Limited will:

- Ensure legislative compliance and, where practicable, exceed this minimum requirement by incorporating sound environmental management polices and practice into the work of all Company departments.
- Promote environmental policies to customers and suppliers that will give preference, where practicable, to those products and services that cause the least harm to the environment.
- Reduce pollution, emissions, noise and waste by reducing loads, by improving the energy efficiency of lighting, power, heating and ventilation systems, and by the environmentally sensitive design of any new or refurbished buildings or equipment.
- Avoid the unnecessary use of hazardous substances and processes, and take all reasonable steps to prevent harm to staff, our local community, the public and the environment where such activities are essential.
- Develop efficient waste management and recycling procedures and use recyclable packaging wherever practicable.
- Promote an awareness among our employees and encourage them to work in an environmentally responsible manner.
- In providing an appropriate working environment for staff, where possible to maintain and conserve Company premises, grounds and local community in a way that protects natural habitats and benefits wildlife.
- Collaborate with appropriate external organisations to improve understanding of environmental problems and their possible solutions.
- Survey, assess and revise this Policy Statement annually to ensure best practice and compliance with legislation.