



Modern Slavery Act 2015

Statement for the financial year ended 30th June 2026

Bluemay Limited ("BL" or "the Company") has a turnover that does not require a formal Statement under the provisions of the Modern Slavery Act 2015. However, this Statement has been produced in pursuit of best practice, to reassure our customers and to encourage our own supply chain.

BL is a family-owned and –run plastics engineering firm, the controlling owners of which are active directors committed to a business structure based upon compliance with all applicable UK legislation and with a strong moral and ethical code of conduct, which includes zero tolerance of slavery and human trafficking.

BL's business is non-seasonal and comprised of the manufacture and/or supply of plastic engineering components for industry, being:

- injection moulding and/or machined parts to customer drawing(s)
- injection moulded and/or machined parts to the Company's drawing(s), including threaded fasteners and associated items
- factored items to specification
- punched, pressed and water jet cut parts in non-metallic materials
- factored plastic caps and plugs

Company policy is to employ permanent salaried workers with only occasional and short-term employment of individual temporary staff through accredited recruitment agencies, usually with a view to permanent engagement. No part of the BL business organisation includes or uses slavery or human trafficking in any form and all checks required by HMRC on new staff are carried out.

The Company uses systems certified to the AS9100 aerospace standard which exercise a high degree of control in monitoring the list of Preferred Suppliers and over the addition of new suppliers. New suppliers are referred to the Company's standard Terms and Conditions of Purchase which incorporate the Company's Modern Slavery compliance requirement.

The Company has not identified any part of its supply chain where there is a risk of Modern Slavery practices. All regular purchases are made from suppliers legally based within the United Kingdom or the European Union.

Martin Norman

Director
1st July 2026