



## **Modern Slavery Act 2015**

### **Statement for the financial year ended 30<sup>th</sup> June 2018**

Bluemay Limited ("BL" or "the Company") has a turnover that does not require a formal Statement under the provisions of the Modern Slavery Act 2015. However, this Statement has been produced in pursuit of best practice, to reassure our customers and to encourage our own supply chain.

BL is a family-owned and –run plastics engineering firm, the controlling owners of which are active directors committed to a business structure based upon compliance with all applicable UK legislation and with a strong moral and ethical code of conduct, which includes zero tolerance of slavery and human trafficking.

BL's business is non-seasonal and comprised of the manufacture and/or supply of plastic engineering components for industry, being:

- injection moulding and/or machined parts to customer drawing(s)
- injection moulded and/or machined parts to the Company's drawing(s), including threaded fasteners and associated items
- factored items to specification
- punched, pressed and water jet cut parts in non-metallic materials
- through its Bluemay Multicap division, the sale of factored plastic caps and plugs

Company policy is to employ permanent salaried workers with only occasional and short-term employment of individual temporary staff through accredited recruitment agencies, usually with a view to permanent engagement. No part of the BL business organisation includes or uses slavery or human trafficking in any form and all checks required on new staff by HMRC are carried out.

The Company uses systems certified to the AS9100 aerospace standard which exercise a high degree of control in monitoring the list of Preferred Suppliers and over the addition of new suppliers. Future annual supplier reviews will be used to check on the slavery statements of existing suppliers. New suppliers will be notified of the need to comply with the Company's Modern Slavery statement, a requirement of the Company's standard Terms and Conditions of Purchase. Research to date has not identified any part of the supply chain where there is a risk of Modern Slavery practices. All regular purchases are made from suppliers legally based within the European Union (including the United Kingdom).

Martin Norman  
Director  
2<sup>nd</sup> July 2018